- WAC 181-77-081 Requirements for certification of career guidance specialist. Career guidance specialists must meet the following requirements in addition to those set forth in WAC 181-79A-150 (1) and (2) and 181-79A-155:
  - (1) Probationary certificate.
- (a) Beginning July 1, 2018, a candidate is eligible for the probationary career guidance specialist certification if meeting one of the following:
- (i) Completion of three years of experience as a certificated career and technical education administrator, career and technical education instructor, or career and technical education counselor, at the initial or continuing certificate level; or
- (ii) Hold a valid educational staff associate—counselor certificate as provided in WAC 181-79A-221; or
- (iii) Provide documentation of three years (six thousand hours) of full-time paid occupational experience of which two years shall have been in the last six years, dealing with employment, personnel or with placement and evaluation of workers, or experience providing career guidance, employment or career counseling services.
- (b) Such a certificate may be issued upon recommendation by the employing school district according to the following:
- (i) The candidate shall have developed a professional growth plan in cooperation with the career and technical education administrator. The plan must be approved by a district career and technical education advisory committee.
- (ii) The plan shall develop procedures and timelines for the candidate to meet the requirements for the initial certificate.
- (c) The probationary certificate is valid for two years and is renewable one time for two additional years upon recommendation of the employing district if the individual has completed the procedures outlined for the first year in the professional growth plan and has made additional progress in meeting the requirements for the initial certificate.
  - (2) Initial certificate.
- (a) The initial career guidance specialist certificate is valid for four years and may be renewed two times.
- (b) Candidates must meet the eligibility requirements for the probationary certificate outlined in this section.
- (c) Candidates for the initial certificate shall demonstrate competence through a course of study from a state approved program provider or state approved continuing education provider in the general standards for career guidance specialist which include, but are not limited to, knowledge and skills in the following areas as approved by the professional educator standards board:
  - (i) Individual and group career guidance skills;
  - (ii) Individual and group career development assessment;
  - (iii) Information and resources in providing career guidance;
- (iv) Career guidance program planning, implementation, and management;
  - (v) Diverse populations;
  - (vi) Student leadership development;
  - (vii) Ethical/legal issues;
  - (viii) Technology;

- (ix) History and philosophy of career and technical education.
- (d) In order to teach worksite learning and career choices courses, candidates must successfully complete requirements per WAC 181-77A-180.
  - (3) Initial certificate renewal.
- (a) Candidates for renewal of the initial career guidance specialist certificate must complete at least six quarter hours of college credit or sixty clock hours since the initial certificate was issued or renewed. Provided, at least two quarter credits or fifteen clock hours must be related to the knowledge and skills areas listed in subsection (2)(c) of this section.
- (b) The initial renewal certificate is valid for three years and may be renewed one time.
  - (4) Continuing certificate.
- (a) Candidates for the continuing career guidance specialist certificate shall have in addition to the requirements for the initial certificate at least fifteen quarter hours of college credit or one hundred fifty clock hours completed subsequent to the issuance of the initial certificate.
- (b) Candidates for the continuing certificate shall provide as a condition for the issuance of a continuing certificate documentation of two years as a career guidance specialist with an authorized employer (i.e., school district(s) or skills center(s)).
- (c) The continuing career guidance specialist certificate is valid for five years.
- (5) Continuing certificate renewal. The continuing career guidance specialist certificate shall be renewed with the completion of fifteen quarter hours of college credit or the equivalent of one hundred fifty clock hours, prior to the lapse date of the first issuance of the continuing certificate and during each five-year period between subsequent lapse dates. Provided, at least four quarter credits or thirty clock hours must be related to the knowledge and skills areas listed in subsection (2)(c) of this section.
  - (6) Certificates issued under previous standards.
- (a) Any person with a valid one-year occupational information specialist, or career and technical education counselor, certificate issued prior to July 1, 2018, under previous standards of the professional educator standards board shall be eligible for the probationary certificate and must meet the requirements for earning the initial certificate.
- (b) Any person with a valid three-year or five-year occupational information specialist, or career and technical education counselor, certificate issued prior to July 1, 2018, under previous standards of the professional educator standards board may apply for the continuing occupational information specialist certificate by the expiration date of the original certificate held.
- (c) Upon issuance of the probationary initial or continuing career guidance specialist certificate, individuals addressed in this subsection will be subject to certificate renewal requirements of this section.

## REPEALER

The following sections of the Washington Administrative Code are repealed:

[ 2 ] OTS-7543.1

WAC 181-77-075	Levels, validity and standards for certification of local career and technical education counselors.
WAC 181-77-080	Levels, validity and standards for certification of occupational information specialist.

[ 3 ] OTS-7543.1